BRING GROUPS TOGETHER

FACILITATING DIFFICULT CONVERSATIONS?

ToP facilitation methods help groups to think, talk and work together. Learn to facilitate a conversation that leads from ideas to understanding, resulting in action.

Building Capacity for Change in Individuals & Organizations

Mike Beebe, Coach & Trainer
(206) 354-7312
mike@leadershipforchangeconsulting.com
www.leadershipforchangeconsulting.com

Leadership for change
TRAINING AND CONSULTING

WHO IS THIS TRAINING FOR?

ToP provides facilitators with structured methods to guide groups, recognize and honor individual contributions, sort through mounds of data and find consensus - while minimizing conflict.

ToP training is for anyone who leads groups, particularly those who want to bring disparate opinions to consensus quickly and respectfully.

ToP Facilitation Methods

2026 Dates

Denver: May 14-15

Seattle: March 11-12, July 15-16, October 21-22, November 10-13 Community Engagement Edition

Portland, OR: April 29-30, December 15-16

Note: TFM is the prerequisite for advanced ToP Courses such as ToP Strategic Planning on September 15-17 in Portland, OR.

Begin your transformational approach to facilitation. You'll see ToP core values of inclusive participation and profound respect completely change the playing field. These powerful processes are composed of three major segments:

- The Focused Conversation Method
- The Consensus Workshop Method
- The Action Planning Process

> *Jam-packed with practical and engaging tools for focusing a group on direction and outcomes.*
>
> *Clear, evidence-based and actionable methods and techniques. Jeffrey Hora, Creative Geek, Social Sapiens*

ToP facilitation training has had a positive impact on my business. Dennis Cook, consultant